

## **DISCIPLINARY ACTIONS**

If the Board of Examiners for Alcohol and Drug Abuse Counselors receives information that an alcohol and drug abuse counselors may have broken the law (NAC641C .400 Standards of Practice), the Board has the authority to investigate.

A complaint filed with the board must be on a form provided by the board. A complainant shall include in his complaint information that is sufficiently detailed so as to enable the respondent to prepare a response. (NAC641C.555)

Before disciplinary action is taken, the Board ensures the alcohol and drug abuse counselor is given due process, which requires giving adequate notice and description of the charges, and a hearing or the opportunity for a hearing.

The individual also has the right to a formal hearing, the right to an attorney, the right to see the complaint, and the right to appeal.

If the evidence doesn't support the allegations, the complaint may be dismissed or closed. If the evidence does support the allegations, the Board can take disciplinary action against the individual.

Disciplinary action can include denial, reprimand, fine, suspension, probation, or revocation of a license or certificate. The Board considers each case individually.

The disciplinary penalty is determined based on a number of factors which include the severity and recency of the offense, degree of deviation from standard of practice, evidence of rehabilitation, current ability to practice safely, mitigating factors, and past disciplinary history.

For additional information regarding disciplinary actions please refer to NAC641C.400-NAC641C.655

Questions?? Call Sharon Atkinson, Executive Director for the Board of Examiners for Alcohol and Drug Abuse Counselors, 1-775-246-2260.

For a copy of a complaint form – go to forms on the first page of the Boards website.